

**SEPTEMBER 14, 2010**



**Register early and Save**

## ***Eighteenth Annual Leadership Symposium: Leading Change***

**We hope you will be able to attend. Please forward this information to your colleagues, supervisors, charge nurses, managers and educators.**

**Non-Members are welcome!**



**Keystone Resort**

**CONL Board Meeting.**

**September 14, 2010 7:00AM to 8:30AM**

***Co-Sponsor By:***



*Colorado Center for Nursing Excellence*



# We are excited to announce the 2010 Presenters:

Welcome

9:00AM



## 9:15AM Kathy Malloch Leadership Systems

### *Why can't I lead? Is it the culture, the work, or me?*

Dr. Kathy Malloch is a recognized expert in leadership and the development of effective evidence-based processes, innovative leadership models, insight into complex systems, decision-making, and futures strategy. Her uncanny focus on accountability and results is the hallmark of her practice. Her expertise in the identification of organizational, clinical, productivity, and financial indicators / variables for the analysis and evaluation of futuristic healthcare systems engaged in evidence-based facility design has been useful to many organizations across the country. Most recently, Dr. Malloch has served as the first program director for the Arizona State University, College of Nursing, Master's in Healthcare Innovation program. This innovative, multidisciplinary program is the first of its kind in the country. A nationally known writer and speaker, Dr. Malloch has been a registered nurse for 35 years. Kathy has published extensively in proctored health journals. She is a frequent presenter and author on leadership topics, healing environments, professional nursing practice, and patient classification systems. Her textbook "Quantum Leadership" co-authored with Tim Porter-O'Grady is a best seller and is currently used in over 220 graduate programs. The Quantum Leader received the AJN Book of the Year award in 2005. Most recently, "An Introduction to Evidence Based Practice in Nursing and Healthcare," published with co-author Dr. Porter-O'Grady received the 5-Star Doody Award for best publication. She is sought after as a consultant and has worked with many large health systems on issues of shared leadership, workload and organizational effectiveness.

Networking

Break

10:30AM



## 11:00AM Scott Beckett Insigniam Performance

### *Catalyzing Transformational Leadership from the Inside Out*

Scott is highly sought after for coaching organizational teams to produce breakthroughs in results. He has spoken to groups as large as 6,500 on leadership and personal effectiveness. His work focuses on providing insights and possibilities that spur people to action beyond what is merely business-as-usual. Scott began his career as a schoolteacher and taught at both the high school and middle school levels. A lifelong volunteer, Scott currently serves on the board of American Hiking Society, serves as the vice-chairman of outdoor program for the Boy Scouts of America's national honor society, and recently wrapped up an 18-month project working with Scouting where he led the creation of a new strategic plan as the Boy Scouts of America begins its second 100 years of service. Scott lives in Denver with his beautiful wife Adrienne.

Lunch

12:30PM



## 1:30PM Fran Ricker Colorado Nurse

### *Senate Bill 08-188*

Ms. Ricker, Executive Director of the Colorado Nurses Association; in collaboration with the Colorado Hospital Association and the Colorado Organization of Nurse Leaders, drafted the initial proposal which was adopted by the Governor's Task Force on Nurse Workforce and Patient Care. She represented Colorado Nurses Association as one of the three organizations that planned the legislative bill strategy. She is the Co-Chair for the Pilot Program Implementation Committee (PPIC), the committee legislative to oversee and plan the SB 08-188 Nursing Involvement in Decision Making Research Study

# We are excited to announce the 2010 Presenters:

**2:15PM Lorez Meinhold** Senior Policy Analyst for Health Office of Governor Bill Ritter, Jr

## *State of Colorado Policy Update*

Lorez serves as the Senior Policy Analyst for Health in the Office of Policy and Initiatives for Colorado Governor Bill Ritter Jr. In this capacity she helps establish and advance the Governor's health agenda, analyzes and advises on health-related legislation and coordinates the administration's policy efforts around health reform and other initiatives. Lorez was recently appointed by the Governor to serve as the Director of Health Reform Implementation for the state. As states assume the critical role of implementing multiple aspects of reform, the director and newly formed board will recommend specific strategies for putting national reform into practice in Colorado. Prior to joining the Ritter administration, Lorez worked on state and federal policy for the Colorado Health Foundation.

Networking

Break

3:00pm



**3:30PM Kim Richard, RN** Self-Care Academy

## *The Urgency of Self Care...The Foundation for Sustainable Change*

Kim Richards combines her experience as a nurse, an executive consultant, a fitness instructor and health coach with her extensive international research of the science of self care to inspire caregivers to make their own self care a priority in their lives. As the President of Self Care Academy, LLC, Kim has gathered practical applications of self care to create a sustainable, on site program for employees. Kim was recently selected as the lead facilitator for the CIRC, the Caring International Research Collaborative, an international research community of Sigma Theta Tau. Kim's message of caring for ourselves first, is an innovative approach to not simply surviving, but thriving healthcare reform.

Kim was hired by AORN, (the Association of Perioperative Nurses) to evaluate and re-launch their interim management and consultation department. As the General Manager of AORN Management Solutions, Kim led the business to significant growth through targeted marketing, development of strategic partnerships and relationship building. After three years, Kim left AORN to restart her own executive search firm, Kim Richards and Associates, Inc. which specializes in national recruitment of top nursing talent.



**5:00 PM Karren Kowalski, PhD, RN, NEA-BC, FAAN**

Center for Nursing Excellence

## *Closing Words*

Dr. Kowalski is currently Project Director for the HRSA Grant on Frontline Leadership Development and for the Colorado Trust grant on Frontline Leaders Leading a Quality Initiative at the Colorado Center for Nursing Excellence. She is a Professor at Texas Tech University Anita Thigpen Perry School of Nursing and teaches part time in the DNP program in Nursing Administration.

She has held multiple leadership positions from the head nurse level to director and administrator. She has served as Project director on six major state and federal grants totaling more than \$5.5 million. She has authored numerous articles and co-edited five advanced textbooks, the latest of which is *Beyond Leading and Managing, Nursing Administration for the Future*, which she co-authored with Dr. Patricia Yoder-Wise.

Dr. Kowalski is the recipient of numerous awards and honors including state and national awards for leadership. May 2010 she is a recipient of the Nightingale Award.





# Eighteenth Annual Leadership Symposium: EVENTS



INTELLIGENT COMMUNICATIONS

## Dinner and Conversation with Kathy Malloch:

*Ah, good conversation - there's nothing like it, is there? The air of ideas is the only air worth breathing.* — [Edith Wharton](#) ([The Age of Innocence](#))

Please join us for good food and discussion with Dr. Malloch. She is a leader in innovative leadership, healthy environments, complex systems and professional nursing practice. Don't miss this opportunity to share time and exchange ideas with such a dynamic author and leader in health care innovation.

**Send in your registration quickly!** Space is limited for this special event. You don't want to miss this special opportunity!

**Presented by:** [Avaya Intelligent Communications](#)

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## The Colorado Education Summit Team Collaboration Meeting:

The Colorado [Center for Nursing Excellence](#) will convene participants from schools of nursing, practice settings and employers of nurses, state agency representatives and other interested parties on **September 15 from 8:30 am to 4:30 pm at Keystone Resort.**

Do you want to be a part of Colorado's effort to co-create the competencies of the nurse of the future? Do you want to help design the steps needed to assure that Colorado's education practice partnerships prepares the nurse for meeting those competencies to practice in 2015 and beyond? Do you want to be a part of a collaborative that will contribute to the promise for health for developing an excellent nursing that meets the needs of all Coloradans? If you answered yes to those questions, we need you to participate in this collaborative dialogue. **For more information regarding this Collaboration Meeting please go to [www.coloradonursingcenter.org](http://www.coloradonursingcenter.org). Please fill out the separate Education Summit Team registration form.**

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## The [Colorado Hospital Association](#)'s 85th Annual Meeting

**September 15-17, 2010 - Keystone Resort, Colorado**

The Colorado Hospital Association is pleased that the Colorado Organization of Nurse Leaders has chosen to host its Annual Program again in conjunction with the [CHA](#) Annual Meeting. Following the conclusion of the CONL program, **[CHA](#) INVITES and ENCOURAGES CONL members to stay and take part in this educational event where Colorado hospitals and their staff annually gather together to learn, network and see new products and services being showcased in the Exhibit Hall.**

The [CHA](#) Annual Meeting represents the perfect opportunity to join your colleagues, healthcare professionals from around the state and our sponsors at the Keystone Resort for this premier event. This year's program includes a wide range of timely and critically important presentations providing exciting and informative sessions that impact you and your department.

Registration Brochure and online Registration are available at: [www.cha.com](http://www.cha.com),  
CLICK ON EDUCATION , EVENTS.

For questions, contact Peggy McCreary 720.330.6034 or email: [Peggy.McCreary@cha.com](mailto:Peggy.McCreary@cha.com)



# Registration

## **CONL Symposium Information**

**Date:** 09/14/2010 **Time:** 9:00AM—5:30PM

## **CONL Board Meeting:**

September 14, 2010—7:00 AM—8:30 AM

## **Keystone Resort & Conference Center**

### **Hotel Reservation: 800-258-0437**

The CONL conference special room rate code is : **CK2NLC**

Please make your room reservations quickly, as space will be limited.

**CONL Board Members: Hotel accommodation will be made for you**

### **Please Print**

Name:

Title:

Facility:

Address:

City & ST

Zip Code:

Phone Number:

Cell Phone Number:

Email:

### **CONL Membership Information:**

Board Member: \_\_\_\_\_ Member: \_\_\_\_\_ Non-Member: \_\_\_\_\_

**CONL Board Meeting:** September 14, 2010—7:00 AM—8:30 AM

☐

Yes, I will attend

☐

No, I will not attend

### **Contact Hours 5.5 hrs for: Leading Change:**

The Colorado Center for Nursing Excellence is an approved provider of continuing nursing education by the Colorado Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

**Contact Hour Information:** RN License #: \_\_\_\_\_ Expiration: \_\_\_\_\_

# Registration

## CONL Symposium Information

**Please Print**

### Registration Fees:

September 14, 2010 Symposium Includes: Registration, Program booklet, Continental Breakfast, Networking Breaks, & Lunch

Category	Number Attending	Fee On/Before 9/3/10	Fee After 9/3/10	Dinner Event 9/14/10  Reservations available (limited space)	Total
<b>CONL Members:</b>		<b>\$225</b>	<b>\$250</b>	<b>\$50</b>	
<b>CONL Members Group Discount:</b>  For every 5 attendees from the same Organization		<b>\$1000</b>  (\$125 Discount)	<b>\$1125</b>  (\$125 Discount)	For individual registration only	
<b>Non-Member:</b>		<b>\$275</b>	<b>\$300</b>		
<b>Non-Member: Group Discount—</b> For every 5 attendees from the same Organization		<b>\$1250</b>  (\$125 Discount)	<b>\$1375</b>  (\$125 Discount)		
<b>New membership &amp; Registration Discount</b>		Membership— \$100— Registration \$200		<b>\$50</b>	
				<b>Grand Total:</b>	

**Please make checks payable to: CONL**

Return Completed Registration form with check payment to:

**CONL, C/O Wendy Krzczowski, Colorado Center for Nursing Excellence**

**5290 East Yale Cir. Suite 102, Denver, Colorado 80222**

You may fax registration form to: Wendy Krzczowski at: 303-715-0347

Please indicate that payment has been place in the mail or has been requested: \_\_\_\_\_

~Registration is not valid without payment. When payment is received, you will be sent a confirmation notice via email



## COLORADO ORGANIZATION OF NURSE LEADERS

### PURPOSE

The purpose of the Organization shall be to advance the development of effective nursing administration in health care organizations. Health care organizations include hospitals, skilled nursing facilities, extended care facilities, long-term care facilities, nursing homes, ambulatory care centers, non-profit public health agencies, home health agencies, state hospital associations, the Colorado Board of Nursing, JCAHO, professional nursing/specialty organizations, and corporate, multi-hospital and/or regional organizations whose primary purpose is to promote health care.

### MEMBERSHIP

**Eligibility:** All classifications of membership, with the exception of Honorary and Affiliate, are limited to professional nurses currently licensed and residing in the State of Colorado, or if employed by the Veterans Administration or armed services, currently licensed in any state.

#### **Classification:**

**Active Members:** An active member is a Registered Nurse holding one of the following positions

The highest level nursing management position in a health care organization.

A line management position with operational responsibility, including a patient care management, human resource management, and fiscal and material resource management, in a health care organization/system..

Nursing management position or specialized administrative position in the corporate and/or regional structure of a health care system providing consultant or staff services to its Nursing.

Position within the health care organization/system, with specialized administrative or program responsibilities for nursing, but who does not have responsibility for clinical areas.

Chief Executive Officer or Chief Operating Officer.

Executive Director of a health care association or regulatory board.

Individual employed by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) who resides in the State of Colorado.

**Student Member:** A student is a professional nurse who is presently enrolled in a graduate program in nursing administration, healthcare administration, or a related field. Individuals eligible for active membership in CONL may not be granted student membership.

#### **Honorary Member is:**

Past Presidents of CONL, CSNE, CSNM, regardless of their current work position, if not eligible for active membership.

Former active CONL, CSNE, or CSNM members who have retired from nursing while still members in good standing.

Distinguished members of the nursing profession who have been nominated by the Board of Directors and approved by the membership.

#### **Associate Member is registered nurse that is:**

Faculty in a nursing program or health care related program.

Advanced practice nurses as registered by the State of Colorado and not meeting other categories.

Nursing leaders in job transition.

#### **Affiliate Member is:**

Individuals who are not Registered Nurses, but are supportive of the Mission & Vision of CONL.



## **Duties and Responsibilities:**

### **A. Active members** shall be allowed to:

1. Vote
2. Hold office
3. Serve on and chair committees
4. Attend all regular & special meetings of CONL
5. Attend all educational meetings of CONL

### **C. Honorary members** shall be allowed to:

1. Serve on committees
2. Attend all regular & special meetings of CONL
3. Attend all educational meetings of CONL

### **B. Student members** shall be allowed to:

1. Serve on committees
2. Attend all regular & special meetings of CONL
3. Attend educational meetings of CONL

### **D/E. Associate/Affiliate members** shall be allowed to:

1. Serve on committees
2. Attend all regular & special meetings of CONL
3. Attend all educational meetings

01/07/cmr

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## **Contact information:**

If you have questions related to the upcoming conference, please contact:

CONL Vice Chair **Kim Smith:** [ksmith@bch.org](mailto:ksmith@bch.org) or **Wendy Krzeczowski:** at the Colorado Center for Nursing Excellence **303-715-0343 x 18** [wendy@coloradonursingcenter.org](mailto:wendy@coloradonursingcenter.org)



## COLORADO ORGANIZATION OF NURSE LEADERS

An affiliate of the American Organization of Nurse Executives (AONE)

### MEMBERSHIP APPLICATION

Applicant's Name \_\_\_\_\_

*Last*

*First*

*M.I.*

Job Title \_\_\_\_\_

Agency \_\_\_\_\_

Agency Address \_\_\_\_\_

City/State/Zip Code \_\_\_\_\_

Business Phone ( ) \_\_\_\_\_ Home Phone ( ) \_\_\_\_\_ Fax # ( ) \_\_\_\_\_

Home Mailing Address \_\_\_\_\_

City/State/Zip Code \_\_\_\_\_

**E-Mail Address** \_\_\_\_\_

Preferred Mailing Address [ ] Home [ ] Work

Title of Immediate Supervisor \_\_\_\_\_ Referred by: \_\_\_\_\_

- Check Only One:**
- [ ] \*Active (Voting) Member: Annual Dues \$100.00
  - [ ] Student (Non-Voting) Member: Annual Dues \$50.00
  - [ ] Honorary (Non-Voting) Member: Annual Dues \$50.00
  - [ ] Associate (Non-Voting) Member: Annual Dues \$50.00
  - [ ] Affiliate (Non-Voting) Member: Annual Dues \$50.00

\*Please see back side of this application form for a description of membership categories\*

**Are you an AONE Member?** [ ] YES [ ] NO

**CHA District:** (check one) [ ] North Central [ ] Denver Metro [ ] South Central  
[ ] Northeast [ ] Western Slope

Make Checks Payable To: CONL (Colorado Organization of Nurse Leaders) *Mail application with payment to:*

**Colorado Organization of Nurse Leaders**  
7335 East Orchard Road, Ste. 100, Greenwood Village, CO 80111

☎ (720) 330-6014 or (720) 330-6012

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### For Office Use

Date Rec'd \_\_\_\_\_ Amount \$ \_\_\_\_\_ Check # \_\_\_\_\_ Welcome \_\_\_\_\_



# ExtraRegistrationForms

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