

## Alliance for Clinical Education (ACE) Meeting Minutes

**Meeting Date: July 27, 2015 @ 8:00am – 12:00 noon**

**Location: St. Anthony's Hospital**

ACE Contact Persons: Laurie Hamit – Co-Chair  
Linda Stroup – Co-Chair

Christy Neifert – Secretary

Attendance: Barbara Nelson, Danette Altergott, Linda Ketcham, Valerie Carter, Laurie Hamit, Kris Cazer, Gloria Nussbaum, Virginia Middleton, Ron Quam, Barbara White, Christy Neifert, Shannon Kyle, Sam Mingle, Lisa Strate, Dalia Ghosh, Jeannine Nixon, Megan McClintock, Denise Bucher, Jeana Capel-Jones, Marthie Baker, Mary Riebe, Beth Hendrick, Kathy Casey, Linda Stroup, Adrienne Hill, Ruth Dahlin, Hollie Caldwell, Mary Wontor, Carrie Ciecior, Jennifer Broekema, Linda Campbell, Candy Schoeneberger, Rosann Messere, Greg Dehler, Brenda Pearson, Laura Lunsford-Elson, Melissa Filter, Sandie Kerlagon, Allison Moravec-Rice, Vicki Wilson, Melissa Henry, Nancy Near-Perse, Darcy Donaldson, Dana Lusk, Melissa Novak

| Agenda Item                       | Discussion   | Follow-up |
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| <b>Networking</b>                 |  |           |
| <b>Welcome/<br/>Introductions</b> | Meeting called to order at 0830 by Laurie Hamit<br>Introductions by all attendees and new members welcomed.<br>The ACE contact list was circulated by Christy Neifert for updating of contact information and recording of attendance.   |           |
| <b>Minutes</b>                    | Minutes were approved as written.  |           |
| <b>Round Robin</b>                | <ul style="list-style-type: none"> <li>Swedish Medical Center- Census is high; they have a new CEO.</li> <li>Rose Medical Center- They in the midst of a construction project; census is high.</li> <li>Medical Center of Aurora- They are expanding their OR; in the process of hiring a new CEO.</li> <li>Regis University- They currently have an interim Dean of Nursing since Carol Weber's retirement; they have a new Adult/Acute Care Nurse Practitioner degree.</li> <li>Parker Adventist Hospital- They have a new CEO and CNO; they are expanding their OR; have a new program for new graduates; they are in the midst of hiring many new nurses to their staff.</li> <li>Metro State University- They will begin to offer a RN to BSN degree in October.</li> <li>Lutheran Medical Center- They will begin a program for new nursing graduates in September.</li> <li>St Joseph Medical Center- They have 13 new grads that will begin their new grad program in August.</li> <li>Arapaho Community College- They will be going through the reaccreditation process in October.</li> <li>St Anthony Hospital- The CNO retired and an interim is in place; 35 new grads started in October.</li> <li>Presbyterian/St Luke- They are starting a new residency program.</li> </ul> |           |

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|                                    | <ul style="list-style-type: none"> <li>• Colorado Christian University- Their first MSN cohort begins in August.</li> <li>• North Suburban- They have a new Director of Education.</li> <li>• University of Northern Colorado- They have a new rural/acute care degree specifically designed for care in rural areas; their new post-masters DNP is starting.</li> <li>• Banner- They have a new facility in Fort Collins; they are working with mCE to complete all of their clinical orientation and onboarding through their online service; they will invite mCE to the next ACE meeting to give an overview of this new orientation process; Banner will start this program September 1.</li> </ul>  |   |
| <b>Standing Committee Reports</b>  |   |   |
| <b>Clinical Platform Committee</b> | <ul style="list-style-type: none"> <li>• It was announced that Beth Hendrick is stepping down as Committee Chair; Dana Lusk and Dana Culter will now co-chair this committee.</li> <li>• The committee did ask mCE if nursing programs will have to pay if no clinical requests are granted; mCE is discussing this with the programs involved.</li> <li>• mCE is working on a notification system to let schools know when a clinical rotation has been cancelled and a vacancy is open.</li> <li>• mCE is developing enhanced introductory emails for students that will explain the onboarding process. Students would receive this email when they are enrolled in a clinical rotation group.</li> <li>• mCE is reaching out to both Certified Background and American Databank to inquire if interfacing is possible.</li> <li>• Background Checks- <ul style="list-style-type: none"> <li>➤ ACE members wanted to know if the background check could be done through mCE with agreed upon parameters.</li> <li>➤ A possible green checkmark could then be viewed by hospitals if the students passes rather than the actual document.</li> <li>➤ The question was asked if a student's background check results should be uploaded into mCE for sites to view; we must keep in mind students' confidentiality rights.</li> <li>➤ It was noted that the idea of a disclosure document available in mCE should be explored; this document would be used when background checks do not come back clean.</li> </ul> </li> <li>• <u>Flu Vaccination Deadline:</u> <ul style="list-style-type: none"> <li>➤ The deadline for flu vaccination was going to be set for 11/30 in mCE.</li> <li>➤ This was problematic because some facilities have earlier deadlines.</li> </ul> </li> </ul> | <p>The Committee will ask mCE about completing the background check through their platform.</p> <p>The Committee will ask mCE if a disclosure document could be made available.</p> |

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|                          | <ul style="list-style-type: none"> <li>➤ <b>The new deadline was set for 11/1</b> based upon the dates given by the majority of facilities.</li> <li>➤ Those facilities with earlier deadlines should communicate this date to mCE and nursing schools.</li> <li>• <u>Clinical Instructors:</u> <ul style="list-style-type: none"> <li>➤ mCE is currently developing a system to add Clinical Instructors to mCE.</li> <li>➤ The cost for a Clinical Instructor is \$18.50 per year.</li> <li>➤ The Clinical Platform Committee will give more updates as they become available.</li> </ul> </li> <li>• mCE is currently developing a system to be able to pull a report for immunization compliance for all students.</li> <li>• Someone who received the varicella vaccination is contagious for 30 days. The Clinical Platform Committee is working with mCE to determine if a student can be seen as not complaint until after this 30day period.</li> <li>• Please Note: If you work with the Community Benefits Report in mCE, please keep in mind that this option was developed around Kaiser's configuration of numbers (parameters); facilities can work with mCE to develop your own configuration if necessary.</li> </ul> | <p>The Committee will continue to work with mCE regarding varicella vaccination guidelines.</p>  |
| <b>Forms Committee</b>   | <ul style="list-style-type: none"> <li>• The ACE documents are available again on their website.</li> <li>• Some of the ACE documents have been updated; the others will be reviewed.</li> <li>• The ACE minutes need to be updated on the website.</li> <li>• Most of the nursing schools are using the OSHA/HIPAA test available through ACE so the option of having this available in mCE will be explored; the OSHA/HIPAA test is updated every 5 years.</li> <li>• It was noted that schools are not using the Cultural Competency tool.</li> <li>• The attestation form for Clinical Instructors needs to be added to the ACE website.</li> <li>• The tutorial for mCE training should be added the ACE Websites.</li> </ul>   | <p>All documents on the ACE website will be reviewed and updated if necessary.</p> <p>The ACE Secretary will submit all recent minutes for uploading on the website.</p> <p>The attestation for Clinical Instructors and the mCE training tutorial will be added to the website.</p> |
| <b>Community Reports</b> |  |  |

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| <p><b>Colorado Nurses Association – Colleen Casper</b></p> | <p>The following update was sent by email to all ACE members:</p> <p><b>Finding Your Future – New Graduate RN and Refresher RN Forum &amp; Job Fair</b><br/>July 28, 2015 2PM – 6:15PM<br/><a href="http://www.coloradonurses.org">www.coloradonurses.org</a></p> <p><b>Western Multi-State Division (WMSD) Continuing Nursing Education Approved Provider Unit Transition</b><br/>Expedited forms and fees for Individual Activity Application and Approval<br/>Go to <a href="http://www.coloradonurses.org">www.coloradonurses.org</a> - Education</p> <p><b>Colorado Nurses Association Annual Conference &amp; Membership Meeting</b><br/><b>Colorado Student Nurses Association Partnership</b><br/><b>Ethical Practice: Quality Care</b><br/><b>September 25 &amp; 26 2015</b><br/>Leah Curtin, RN, ScD, FAAN<br/>Jesse Kennedy, RN, Director At Large ANA, Recent Graduate<br/>For information and To Register: <a href="http://www.coloradonurses.org">www.coloradonurses.org</a></p> <p><b>State Innovation Model (SIM) –</b><br/>Over the next 48 months, the State of Colorado will receive up to <a href="#">\$65 million</a> from the <a href="#">Center for Medicare and Medicaid Innovation (CMMI)</a> to implement and test its State Health Care Innovation Plan.<br/>Colorado’s State Innovation Model (SIM) plan, entitled “The Colorado Framework,” creates a system of clinic-based and public health supports to spur innovation. The state will improve the health of Coloradans by: (1) <b>providing access to integrated primary care and behavioral health services in coordinated community systems</b>; (2) applying value-based payment structures; (3) expanding information technology efforts, including telehealth; and (4) finalizing a statewide plan to improve population health.<br/>Recently CNA is surveying APRN’s, primary care and behavioral health, to determine current and potential collaborative efforts for integrating primary and behavioral health</p> |  |
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|  | <p>care.</p> <p><b>Community Para-medicine/Mobile Integrated Health Task Force – Colorado Nurses Association</b> represented on the work group with the task of defining what CP/MIH is in Colorado and what regulatory standards should exist to facilitate that service.</p> <p><b>Nursing Leadership Forum to Advance Colorado RN Competencies with the Affordable Care Act</b> – Collaborative effort with nursing leaders from practice, education and research to better describe and promote Colorado RN knowledge, skills, and abilities to be active in the transformation and implementation of health care delivery. Presentation will be provided at the September 25 &amp; 26 annual conference meeting.</p> <p><b>Colorado Collaborative Organizations (Health Care Policy &amp; Financing HCPF)</b> provider enrollment and revalidation begins September 15, 2015. Additionally Colorado Nurses Association is involved in a workgroup tasked with drafting of language and metrics for “Care Coordination” for consideration by HCPF and contracting with the 7 Regional Care Collaboratives.</p> |  |
| <b>Colorado Center for Nursing Excellence</b>  | No report was given.   |  |
| <b>Central Colorado AHEC – Gloria Nussbaum</b> | <ul style="list-style-type: none"> <li>• Lin Browning is the new Executive Director.</li> <li>• ACE members were encouraged to submit nomination for next year’s Nightingale Award candidates.</li> <li>• AHEC is sponsoring the Denver Metro Regional Science and Engineering Fair in February at UC Denver; more information about this event will be available in the months to come.</li> <li>• AHEC is researching residency opportunities for new graduates in the area of public health nursing; they are looking to develop a public health training program for new graduates; anyone interested in being a part of this conversation should contact Gloria Nussbaum at <a href="mailto:gloria@centralcoahec.org">gloria@centralcoahec.org</a>.</li> </ul>  |  |
| <b>State Board of Nursing –Roberta Hills</b>   | <ul style="list-style-type: none"> <li>• A Simulation Task Force is being formed by the Board with the following mandate: <ul style="list-style-type: none"> <li>➢ Develop a policy to address simulation to clinical hours ratio.</li> <li>➢ Determine the credentials necessary for simulation faculty.</li> <li>➢ Determine the level of fidelity acceptable for simulation.</li> </ul> </li> <li>• House Bill 15-1182 became law on 3/31/2015 which expanded the scope of practice of Certified Nurse</li> </ul>   |  |

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|  | <p>Aides. The following points were made:</p> <ul style="list-style-type: none"> <li>➤ The RN who determines the CNA is competent will remain on record for one year.</li> <li>➤ CNAs must renew competencies annually.</li> <li>➤ This House Bill will be included in Chapter 10 rules.</li> <li>➤ The additional tasks stated in the bill are to be performed on non-acute, stable patients.</li> </ul> <ul style="list-style-type: none"> <li>• Senate Bill 15-197 “Concerning the Prescriptive Authority of Advanced Practice Nurses” will change the requirements to receive prescriptive authority. The following points were made: <ul style="list-style-type: none"> <li>➤ The changes will go into effective September 1, 2015 and can be viewed on the State Board website.</li> <li>➤ If anyone would like to be on the task force surrounding the implementation of this new bill or to give testimony, contact Roberta Hills at <a href="mailto:Roberta.hills@state.co.us">Roberta.hills@state.co.us</a>.</li> <li>➤ The Board will hold a Rulemaking Hearing on September 18 to adopt permanent rules for this new bill.</li> </ul> </li> </ul> |  |
| <b>Other</b>   |   |  |
| <b>New Graduate Orientation/ Residency Survey- Kathy Casey</b> | <ul style="list-style-type: none"> <li>• Kathy Casey surveyed multiple facilities concerning their new graduate/residency orientation. The results of this survey were distributed. Results of this survey were discussed with the following points made: <ul style="list-style-type: none"> <li>➤ Facilities are hiring more new graduates because of retirees and other factors.</li> <li>➤ Question: Will facilities be paid with federal money for nurse residency programs similar to the physician residency model?</li> <li>➤ Question: How can we better partner with schools to better orient and training nursing students</li> <li>➤ Parker Adventist hired 19 new graduates in June but did not designate their department placement when hired; department placements are determined after orientation; the first group hired using this model went well; Parker will hire 15 new grads the end of September.</li> <li>➤ All agreed that we should continue to share ideas on transition to practice methods.</li> </ul> </li> </ul>   |  |
| <b>Revised ACE Committee By-laws</b>                           | <ul style="list-style-type: none"> <li>• The revised By-laws for the ACE Committee were approved at the April ACE Meeting. Committee members were urged to review the By-laws for errors. The revised By-laws will be uploaded onto the ACE website.</li> </ul>   | <ul style="list-style-type: none"> <li>• The revised By-laws will be uploaded onto the ACE Committee website.</li> </ul> |

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| <b>Election of Facility Co-Chair</b>            | <ul style="list-style-type: none"> <li>• Elections were held for ACE Committee Co-chair from a facility.</li> <li>• Beth Hendick was nominated.</li> <li>• Nominations will be put forth at the ACE Meeting in April for the Co-chair from an institution.</li> </ul>   |  |
| <b>Innovations in Clinical Placement Models</b> | <p>There was a discussion regarding new/innovative clinical placement models with the following points made:</p> <ul style="list-style-type: none"> <li>• At a deans and directors meeting sponsored by Colorado Center for Nursing Excellence, a task force was formed to look at longitudinal placements; they will be sending out a survey to ACE members as well as deans and directors; the results of this survey will be presented at a future ACE meeting.</li> <li>• Longitudinal Placements, or the Bridge to Practice Model, moves cohorts of students through one hospital or system throughout their clinical rotations. <ul style="list-style-type: none"> <li>➤ Some strengths of this method- The student feels more comfortable overall; the student makes more contacts at the facility; the site has a good understanding of the student's performance upon graduation.</li> <li>➤ Some weaknesses of this method- Students can develop a bad reputation at a site if something bad happens which might be hard to overcome; if a hospital doesn't offer their preferred specialty the student would have to change sites or not apply at the site.</li> <li>➤ Regis and the VA partner together for REVA Academy. Students interested in this program must go through an application process. Students have their clinical placements at this site and receive other training by the VA as well; this academy has been in place several years with good results; both the site and student must choose to do this program since it is like a two-year job interview.</li> <li>➤ It was noted that continuity of clinical instructors is also important in this process so that there is a better understanding of the students' strengths and weaknesses.</li> <li>➤ It was noted that the longitudinal placement model is currently being used in the Denver Metro Area but only with special facility/school partnerships; it is only being practiced in special cases and not across the board; other schools would like to have this opportunity if possible.</li> </ul> </li> <li>• St Anthony- At this facility new grads are being hired into an in-house float pool. When opportunities come available on a specific floor of interest, those interested can then apply.</li> </ul> |  |
| <b>Adjournment</b>                              | The meeting was adjourned at 12:00pm.   |  |

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| <b>Next Meeting</b> | Monday, October 26 <sup>th</sup> at St. Anthony's Hospital in Lakewood, Conference rooms A-D<br>Submit agenda items for future meetings to:<br>Beth Hendrick <a href="mailto:bethhendrick@centura.org">bethhendrick@centura.org</a> OR Linda Stroup <a href="mailto:lstroup@msudenver.edu">lstroup@msudenver.edu</a> |  |
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Respectfully submitted,  
Christy Neifert  
Secretary, ACE