

## Alliance for Clinical Education (ACE) Meeting Minutes

**Meeting Date: October 26, 2015 @ 8:00am – 12:00 noon**

**Location: St. Anthony's Hospital**

ACE Contact Persons: Beth Hendrick – Co-Chair  
Linda Stroup – Co-Chair

Christy Neifert – Secretary

Attendance: Yvette Lujan, Danette Altergott, Geri Rush, Linda Ketcham, Elizabeth Santana, Valerie Carter, Laurie Hamit, Ande Guzik, Betsy Colbeth, Virginia Middleton, Ron Quam, Alex Stebbins, Susan Moyer, Kristen Goree, Christy Neifert, Shannon Kyle, Lisa Strate, Dalia Ghosh, Jennifer Madrid, Kayon Morgan, Jeannine Nixon, Suzanne Villiers, Denise Bucher, Jeana Capel-Jones, Marthie Baker, Beth Hendrick, Chris Lambert, Adrienne Hall, Jennette Bergstrom, Hollie Caldwell, Dana Cutler, Mary Wontor, Jennifer Broekema, Candy Schoeneberger, Rosann Messere, Greg Dehler, Brenda Pearson, Amy Mills, Michelle Sawaaden, Vicki Vowell, Sandie Kerlagon, Nancy Near-Perse, Bernadine Mellinger, Darcy Donaldson, Kathryn Close

Agenda Item	Discussion	Follow-up
<b>Networking</b>		
<b>Welcome/ Introductions</b>	<ul style="list-style-type: none"> <li>• The meeting was called to order at 0830 by Laurie Hamit sitting in for Beth Hendrick.</li> <li>• Introductions were made by all attendees and new members were welcomed.</li> <li>• The ACE contact list was circulated by Christy Neifert for updating of contact information and recording of attendance.</li> </ul>	
<b>Minutes</b>	Minutes were approved as written.	
<b>Round Robin</b>	<p>The following updates were given by ACE members:</p> <ul style="list-style-type: none"> <li>• Littleton Adventist- Beth Hendrick, Clinical Placement Coordinator, is moving to California. There is a possibility she will continue in her current capacity with LAH thru May.</li> <li>• Children's Hospital- Kelly Johnson is stepping down as CNO; they had a Magnet site visit in October.</li> <li>• Arapahoe Community College- Recently completed the reaccreditation process with ACEN;</li> <li>• Parker Adventist- Their application for Magnet status was accepted; they will open up a new med/surg unit in January and will be able to take more students in this area.</li> <li>• St Anthony North- They recently received their Stroke Certification.</li> <li>• Kaiser Permenante- They recently opened new clinics in Frisco and Edwards.</li> <li>• Platt College- Recently had an accreditation site visit with AACN and passed.</li> <li>• St Joseph's Hospital- Their application for Magnet status was accepted.</li> <li>• Banner- They have been working diligently with mCE and their entire onboarding process will now be completed through mCE.</li> </ul>	

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	<ul style="list-style-type: none"> <li>• Adams State- Preparing for a site visit from CCNE in a few weeks.</li> <li>• Frost Range Community College- Recently made changes to their admission process; moving towards an all competitive admission process with no waiting list.</li> <li>• VA- Congress recently approved their budget; construction is slated to be completed by 2018.</li> <li>• Rose- Currently undergoing construction but will honor their student placement commitments.</li> <li>• Swedish Medical Center- Currently undergoing construction; have a high patient census.</li> <li>• Memorial Hospital- Will begin a new grad program next month; recently became a level 3 trauma center; are looking at ways to expand their student placements.</li> <li>• Denver School of Nursing- Recently began an ADN to BSN program.</li> <li>• Regis- Enrollment in their pre-licensure and post-licensure programs is good; will begin an accelerated RN to BSN degree in January; will offer an acute care/gero NP program starting in August.</li> <li>• Porter Adventist- Growing quickly; hiring many new nurses; availability for student placements has dropped due to training of new hires.</li> </ul>	
<b>Standing Committee Reports</b>		
<b>Clinical Platform Committee- Dana Cutler, Dana Lusk</b>	<p>Dana Cutler gave the following report:</p> <ul style="list-style-type: none"> <li>• Clinical Instructor Attestation- In the past this document was sent by email to the clinical site; schools can now complete this form through mCE.</li> <li>• Background Check- mCE is working on making it possible to complete the background check process through mCE.</li>   <li>• The next Clinical Platform meeting will be held on December 10<sup>th</sup> from 2-4pm, location TBD.</li> <li>• They are looking for a 3<sup>rd</sup> Co-chair for this committee. Interested parties should contact Dana Cutler at dana.cutler@plattcolorado.edu for more information.</li> </ul>	<p>Committee will continue to update ACE members concerning this process.</p>
<b>Forms Committee</b>	<p>No update was given.</p>	
<b>Community Reports</b>		
<b>Colorado Nurses Association –</b>	<p>Colleen Casper gave the following announcements:</p> <ul style="list-style-type: none"> <li>• Current Bills of interest-</li> </ul>	

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<p><b>Colleen Casper</b></p>	<ul style="list-style-type: none"> <li>➤ Community Paramedic Initiative- This bill would expand paramedics’ scope of practice to a broader role in the community health setting; Curriculum would be standardized with these elements added; they are currently working on writing this bill</li> <li>➤ Advanced Practice Nurse Prescriptive Authority- still waiting on outcome</li>   <li>• Dates of interest- <ul style="list-style-type: none"> <li>➤ February 9, 5pm-7:45pm- Legislative Connection Dinner at Scottish Rite Masonic Center</li> <li>➤ March 7, 8am-3:30pm- Lobby Day at the State Capitol; “Meet your Legislators, learn about current legislation and how to advocate for your profession.”</li> </ul> </li> </ul>	
<p><b>Colorado Center for Nursing Excellence- Susan Moyer</b></p>	<p>Susan Moyer gave the following announcements:</p> <ul style="list-style-type: none"> <li>• The Preceptor Workshop will be held December 2-3 from 7:00am-4:30pm. Location TBD</li> <li>• The Clinical Scholar Workshop will be held this next year February 22-26 and July 18-22.</li> <li>• The Powerful Presentations Workshop will be held January 4-6 and June 6-7, 8am-5pm.</li> <li>• There is scholarship money available for people interested in becoming an NP to serve in rural communities.</li> <li>• Grant money is available for a diverse nurse who is wanting to pursue a degree in nursing education in an academic setting.</li> <li>• 40 Under 40 Initiatives- These events are held throughout the year to promote leadership among young nurses.</li> <li>• Over 50- Program centered around nurses who are retiring but still would like to be of service to the nursing community through sharing their expertise; a database will be developed of interested retired nurses with their areas of expertise listed</li> </ul> <p>Anyone interested in the programs/seminars listed above should go to the Center’s website at <a href="http://coloradonursingcenter.org/">http://coloradonursingcenter.org/</a> for more information.</p>	
<p><b>Central Colorado AHEC – Gloria Nussbaum</b></p>	<p>Gloria Nussbaum gave the following announcements:</p> <ul style="list-style-type: none"> <li>• They have several new personnel including a new Executive Director, Lin Browning.</li> <li>• The Nightingale Awards will be held on March 12 at Double Tree Hotel.</li> <li>• Regional Science Fair- Cardel Homes is now the sponsor for this event; it will be held at UC Denver on February 19-20; contact Gloria at <a href="mailto:gloria@centalcoahec.org">gloria@centalcoahec.org</a> if you are interested in volunteering or judging this event.</li> </ul>	

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	<ul style="list-style-type: none"> <li>• RN Refresher- AHEC is looking into adding skills/simulation lab training to this course before students return to practice.</li> </ul>	
<b>State Board of Nursing –Roberta Hills</b>	<p>Roberta Hills gave the following update:</p> <ul style="list-style-type: none"> <li>• There is a new Executive Director of DORA divisions, Joe Neguse. He is replacing Barbara Kelley.</li> <li>• The State Board of Nursing has a new website at <a href="https://www.colorado.gov/dora/nursing">https://www.colorado.gov/dora/nursing</a></li> <li>• Simulation Task Force- <ul style="list-style-type: none"> <li>➢ A task force is currently working on determining guidelines for simulation being used as clinical hours.</li> <li>➢ The task force has many members from the educator side and more members are needed from the clinical side. Anyone interested in joining should contact Roberta Hills at <a href="mailto:Roberta.hills@state.co.us">Roberta.hills@state.co.us</a>.</li> <li>➢ The task force will present to the community in November.</li> </ul> </li> <li>• The new rules concerning Advanced Practice prescriptive authority will be implemented in November.</li> <li>• Healthcare Professionals Profile Program (HPPP) <ul style="list-style-type: none"> <li>➢ All healthcare professionals need to keep their profile up to date with HPPP.</li> <li>➢ This profile is available to the public and lists employment, education, any disciplinary actions by the State Board, etc</li> <li>➢ CNAs should update their profile to show they have met “competent” standard by an RN.</li> </ul> </li> <li>• The NCSBN website is a good place to go for resources. They have several new videos on relevant topics in nursing.</li> </ul>	
<b>Other</b>		
<b>Standardizing RN to BSN Curriculum- Sandie Kerlagon</b>	<p>A task force from the Colorado Action Coalition was given the assignment to look into the possibility of standardizing RN to BNS curriculum. This topic was to be discussed. However, at a recent Colorado Action Coalition meeting it was determined that there were too many barriers to completing this task successfully.</p>	
<b>Current Issues with Clinical Placements</b>	<p>There was a discussion concerning current issues and concerns with clinical placements. The following comments were made by various clinical sites and academic institutions:</p> <ul style="list-style-type: none"> <li>• There are not enough Preceptors available for nursing students because of the high number of new hires being trained in hospitals.</li> <li>• It is concerning that student admission numbers are increasing and the number of clinical placements is decreasing.</li> </ul>	

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- The question was asked if schools should continue to admit students when they do not have sufficient clinical placements for those students. However, if we do not increase enrollment will we be able to produce enough nurses to replace those who are retiring in the next several years?
- It is imperative that we begin thinking “outside of the box” when it comes to clinical placements.
- Proposed Clinical Model- Because it is difficult to find Preceptors, make those rotations that are traditionally one-on-one (preceptored) experiences into a group rotation. A Clinical Instructor would be with the students at all times and students would be placed with a nurse on the floor. The students might not be with the same nurse the entire rotation but they would still have consistency with the Clinical Instructor. The Clinical Instructor would also be there to support the students in their learning and practice. One negative with this model would be the added expense of the Clinical Instructor.
- Hospital leadership needs to be involved in this conversation to make sure the hiring policies encourage the training of future nurses. Hiring so many new grads and limiting the number of Preceptors available to train nursing students might be hindering this process.
- Several hospitals commented on the low number of Clinical Scholars available at their site. There was discussion on how to improve this with several hospitals explaining their model. This included giving the Scholar release time from their unit and paying \$3/hour more when teaching. This would require “buy in” from leadership. Another model- the Clinical Scholar is hired and their role is split between the school, the Education Department and teaching on the unit (1/3 each).
- It is difficult to recruit Preceptors if there are no incentives given by the hospital or the academic institution.
- The Colorado Action Coalition has six task groups looking into how to increase clinical placements and achieve the BSN by 2020 goal. They are collecting data/ideas that might help with these issues.

### Actions Items from Discussion:

- Leaders of work groups from Action Coalition will be contacted to present to ACE Committee at future meetings concerning their findings and ideas.
- Information on these groups will be sent to ACE committee members with their action items listed. Those interested in joining a group should contact the group leader.

See Action Items

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	<ul style="list-style-type: none"> <li>• Sites and schools should work together to look at possible training and incentives to foster more Preceptors at sites such as discounts on courses or Preceptor training,</li> </ul>	
<b>myClinicalExchange Updates- Balaji Srinivasan</b>	<p>Balaji Srinivasan from mCE gave the following updates:</p> <ul style="list-style-type: none"> <li>• Addition of Clinical Instructors- <ul style="list-style-type: none"> <li>➤ Clinical Instructors can now upload their clinical documents into mCE.</li> <li>➤ The clinical site will now be able to see that Instructors are in compliance as well as the students.</li> <li>➤ The Clinical Sites can determine what additional documents are needed for Instructors beyond what is needed for students (such as RN license).</li> <li>➤ Clinical Instructors will manager their own mCE account, making sure all required documents are uploaded for a rotation.</li> <li>➤ Hospitals can now assign a Clinical Scholar to a rotation in mCE.</li> <li>➤ Schools can now request a Clinical Scholar when making a rotation request.</li> <li>➤ Clinical Instructors (from schools) will need to pay for their mCE account while Clinical Scholars (from hospitals) will not need to pay</li> <li>➤ The cost for Clinical Instructors is \$18.50/year.</li> <li>➤ Training on this new feature has been send to schools but contact mCE if more training is needed.</li> </ul> </li> <li>• mCE is looking into partnering with both American Databank and Certified Background to interface information. Information submitted by students registered in mCE and one of these other companies would automatically be updated into both companies. If a school works with another company besides the two listed above for clinical document tracking contact Balaji with this information at <a href="mailto:balaji.srinivasan@clientsolv.com">balaji.srinivasan@clientsolv.com</a>.</li> <li>• Some clinical sites are pulling data collected through mCE to use within the hospital's system for IT onboarding, parking passes, etc. When sites ask for unique requests, mCE will build up a system just for their hospital. mCE can also house all onboarding tasks. Content can be in videos, PowerPoint, Flash modules and pdf documents. Contact Balaji with your questions and needs.</li> <li>• Banner Update- Banner has moved all of their onboarding modules and documents to mCE. Starting October 1, students will only have to go to one place to complete all onboarding tasking including EMR training.</li> </ul>	

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<b>Adjournment</b>	The meeting was adjourned at 11:55am.	
<b>Next Meeting</b>	Monday, January 25, 2016 at St. Anthony's Hospital in Lakewood, Conference rooms A-D Submit agenda items for future meetings to: Linda Stroup <a href="mailto:lstroup@msudenver.edu">lstroup@msudenver.edu</a> OR Laurie Hamit <a href="mailto:laurie.hamit@bannerhealth.com">laurie.hamit@bannerhealth.com</a>	

Respectfully submitted,  
Christy Neifert  
Secretary, ACE