

Alliance for Clinical Education (ACE) Meeting Minutes

Meeting Date: October 27, 2025

Location: Zoom

ACE Contact Persons: Cheryl King, Nicole Thede, Marie Quinn, Monica Brock, Megan Koval, Janet Ruiz. Refer to the Colorado Center for Nursing Excellence webpage (<https://www.coloradonursingcenter.org/alliance-for-clinical-education/>) and the program Alliance for Clinical Education for email contact information:

Cheryl King, Colorado Center for Nursing Excellence: cheryl@coloradonursingcenter.org

Marie Quinn, Emily Griffith Technological College: marie.quinn@emilygriffith.edu

Megan Koval, Kaiser Permanente: megan.x.koval@kp.org

Janet Ruiz, Front Range Community College, Westminster: Janet.Ruiz@frontrange.edu

Nicole Thede, Advent Health: Nicole.Thede@AdventHealth.com

Attendance: Refer to [ACE Google Docs link](#) for meeting attendance

Agenda Item	Discussion	Follow-up
Welcome/ Introductions	• The meeting was called to order at 0905 by Megan Koval from the Leadership Team • Announcement made for attendees to provide updates/announcements regarding their organization in the Chat feature for inclusion in the meeting minutes. • ACE members were encouraged to mark their attendance on the ACE attendance Google Doc. Members were also asked to update contact information for their school/facility if needed.	Everyone - Please remember to update the Google Docs with current participants.
Minutes	Administrative & Attendance • Minutes from July meeting approved (Motion: Whitney Erickson; First: Diana Becker; Seconded by Tonja Akers). • Members must update the ACE Google Doc and distribution list to prevent email bounce-backs and ensure voting quorum is met. • New attendees: Stephanie Bean (CCD), Joy Miccio (RRCC), Kimberly Hirst (Invest in Kids), Fara Bowler (CU Nursing), Whitney Erickson (Galen).	

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Service & Education Meeting	Service & Education Event – October 9th, 2025, on Zoom – Topic: Accommodations Update for Nursing Education and Clinical Settings: • 115 registered; 80+ participants. • Panels from CU Anschutz, CSU Pueblo, Community College, and Testing Centers. • Second session: Dr. Terry Chase (nurse with disability) shared advocacy journey. • Highlights: ○ Broader understanding of accommodations in clinical settings, not just classrooms. ○ Updates on testing accommodation (Pearson VUE) improvements. ○ Resources shared in meeting chat.	CCNE will continue to follow up with more information
Practicum/end of program capstone course – clinical application	• Practicum Student Application Barriers (Fara Bowler): ○ Key Barriers: Misaligned application timelines, single-site application limits, capstone students with existing hospital commitments, and lack of clarity on employee prioritization. • Proposed Solutions: Standardize application timelines (3x/year suggested) and allow multiple site applications with clear acceptance rules, increase consistency in placement capacity estimates per site, clarify agency commitment to employee placements. • Agency Feedback: HCA HealthONE, Kaiser, DH (prioritize employees and uses 3 fixed application periods), Banner (Health uses fixed cycles through 2027; supports multiple site applications), and UCHHealth prioritizes their employees for placement. UCHHealth supports a standardized, 3x annual application timeline. • Consensus: support standardized timeline document and coordinated process. • Action: Fara Bowler to lead a subcommittee to align timelines and survey ACE membership; report back in January.	Fara – who are members of subcommittee? From Chat: Monica Brock, Fara Bowler, Cecilia Cowart, Sharon Mugejira (??) Ask Fara to share slides – Cheryl
NEW SDOH Guide for Educators	• Colorado Action Coalitions (COAC) Update: • COAC Strategic Focus Areas (2020-2030): 1. Women's Health Equity 2. Advancing Health Equity	Cheryl – get updates from each COAC team for January

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	3. Nurse Well-being (launching research study) 4. Strengthening Nursing Education - Cheryl presented the tool created by CCNE – COAC #7 - Shared Social Determinants of Health guidelines and links to COAC groups. - Plan: each COAC group to give brief updates at the January meeting. https://drive.google.com/file/d/1QTEDb2J7LvLoAj2ob8dlGYpVsPEpkur4/view?usp=drive_link	
AI Use – ANA Position Statement /Clinical Presentation	https://www.nursingworld.org/globalassets/practiceandpolicy/nursing-excellence/ana-position-statements/the-ethical-use-of-artificial-intelligence-in-nursing-practice_bod-approved-12_20_22.pdf Artificial Intelligence (AI) in Nursing: ANA Position (2022): AI must augment nursing, not replace judgment; ensure ethical, equitable, and transparent use; nurses should ensure ethical, equitable, and transparent AI use; emphasis on education, patient trust, and fairness in AI deployment. UC Health (Bonnie Adrian, PhD, RN, NI-BC, Research Nurse Scientist): Using AI for pharmacogenetics, predictive analytics, and generative AI-driven risk scoring for documentation (Abridge Tool) and patient messaging (ART). Also used to summarize patient charts and enhance provider workflow. - Upcoming: ambient voice/vision AI for nursing documentation. - Key theme: AI as “augmented intelligence”—a tool to empower nurses	Bonnie – Reach out to her at Bonnie.Adrian@uchealth.org with additional questions Slides are proprietary to UC Health
Chapter 2 Rules	Chapter 2 Rules/Nurse Practice Act: Questions/clarifications needed for the Nurse Practice Act workgroup to address with the Board of Nursing rep in January. Focusing on ANIPs vs Clinical Faculty.	Fara Bowler to Lead group
Round Robin – Questions, Updates & Feedback	<i>Please update the Google Doc Mailing list for accuracy!</i> See Section 2 for Zoom Chat Updates Institutional Updates CommonSpirit: Rolled out a new Non-Employed Service Provider (NSP) process for students. COVID vaccine still required. Colorado Mountain College: Closed ADN program; now only BSN and RN-BSN. Hiring Sim Lab Coordinator.	Request to add dress code to spreadsheet – needed? (ACE Leadership discussion) Clinical site visit oversight to be

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	• Concordia St. Paul: Started accelerated BSN track; teaching out Platt students through summer 2027. • Galen: Full Board approval for ADN; BSN site visit planned for Fall 2026. • Intermountain Health: Kaiser departure has heavily impacted Good Samaritan and St. Joseph's placement capacity. Max Feeney is the new coordinator for Platte Valley/St. Mary's. • Red Rocks Community College: Lori Cook retired; Sue Bonini is interim Director of Nursing. New interim leadership after director retirement. • Denver College of Nursing: staff changes, new coordinators. • Banner Health: name update (Britney Sparks), ongoing placement cycles. • Intermountain Health: centralized student programs coordination; Kaiser departure impacting placements. Other Items: • Request to add dress code and application deadlines columns to shared spreadsheet. • Clinical site visit oversight to be discussed in the January meeting. • COVID/Flu Requirements: CommonSpirit still requires COVID vaccine. UCHealth, Banner Health, and DH do not currently require it. Banner flu vaccine/exemption deadline is 11/1/25. Long-term care: 5-day quarantine still applies. • Request to add dress code and application deadlines columns to shared spreadsheet. • Clinical site visit oversight to be discussed in the January meeting.	discussed in the January meeting.
Community Reports		
	See Section #2 for chat notes below.	
Other		
	Next Steps: • Action Items: Update Google Docs/distribution list; gather Nurse Practice Act questions – Fara Bowler to Lead; COAC groups to provide synopses in January;	

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	Fara Bowler to create application timeline document/survey, clinical site visit oversight to be discussed in the January meeting.	
Future Agenda Items	Agenda Items discussed: January Meeting Focus: • COAC updates • Application Subcommittee report • Clinical oversight standards discussion • Chapter 2 Rules Questions for CBON	
Next Meetings	Virtual Meetings for 2026, perhaps one in-person in July? 2026 Meetings- 4th Mondays, quarterly • January 26th • April 27th • July 27th • October 26th	Cheryl – to get dates update on Website and set-up Zoom Links
Adjournment	Meeting was Adjourned at 11:02am.	

Respectfully submitted,
Marie Quinn, RN, BSN, MS

Section 2 – Notes from Chat

From Cheryl King to Everyone: ACE Google Docs link - please update info to reflect current email distribution list for your organization. [ACE Google Docs link](#)

Minutes Approved – seconded by Tonja Akers

Welcome From:

Stephanie Bean - Community College of Denver, Clinical and Apprenticeship Coordinator

Joy Miccio- Assistant Director of Nursing Red Rocks Community College

Kimberly Hirst, Invest in Kids, Nurse-Family Partnership.

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Fara Bowler - CU Nursing Anschutz Medical Campus; Assistant Dean Clinical Simulation, Sr. Director Clinical Partnerships and Placements
Whitney Erickson, Dean, Galen College of Nursing

Cheryl King to Everyone:

· <https://www.coloradonursingcenter.org/serviceed/>

Comment: The accommodations meeting was amazing!

Cheryl King to Everyone: https://drive.google.com/file/d/1QTEDb2J7LvLoAj2ob8dlGYpVsPEpkur4/view?usp=drive_link

<https://www.coloradonursingcenter.org/coac/>

Emily Perkins to Everyone:

https://www.nursingworld.org/globalassets/practiceandpolicy/nursing-excellence/ana-position-statements/the-ethical-use-of-artificial-intelligence-in-nursing-practice_bod-approved-12_20_22.pdf

From Cheryl King to Everyone:

Sorry that the link is not working for SDOH document. It can be downloaded from this link: <https://www.coloradonursingcenter.org/coac/>

Nicole Hill - HCA HealthONE to Everyone: I see capstone students who have a commitment to another hospital system and are placed with us for capstone. We don't find out until later that they have this. We want to place capstones that we have the ability to hire, so it's disappointing to find out later that they have that commitment and we have no ability to hire. Not sure if there is ability to note that during application process. I think the place they have a commitment with should be taking them in capstone, if possible.

Brittany Kiefer, Banner Health to Everyone: Can you please reshare what the first and second barrier were that you shared?

Shawn Anderson (Regis University) to Everyone: When students apply for more than one placement, then there is the problem with them turning down placements, and it is really the same problem.

Dr. Whitney Erickson, Dean, Aurora to Everyone: Replying to "I see capstone students who have a commitment to a...": I know in the past when I have been involved in these placements, Nicole, it can become a conflict of interest. The students end up being treated in their current roles, instead of as a nursing student.

From Diana Becker to Everyone: I agree that these are barriers for us as well as for placements.

Nicole Hill - HCA HealthONE to Everyone: HCA HealthONE will always place their employees- we ensure our employees have placements.

Diana Becker to Everyone: Replying to "I agree that these are barriers for us as well for...": At UNC

Megan Koval to Everyone: Kaiser Permanente also goes to bat for our employees and works diligently to place them if a placement is desired at KP - because we only have ambulatory care settings, there are some placement types we cannot offer, however.

Monica Brock to Everyone: UCHHealth is able to flex to a set application timeline, 3 times annually. Just let us know when works best!

Megan Koval: 👍

Brittany Kiefer, Banner Health to Everyone: @Fara Bowler are you placing the same amount of requests each semester with each hospital system? give or take?

Christine to Everyone: I would like to ask a question.

Kaela Green to Everyone: @christine I have the same question.

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Kaela Green to Everyone: Replying to "@christine I have the same question.": Like a request window-similar to how we do all academic requests.

Monica Brock to Everyone: I agree with this approach.

Diana Becker to Everyone: I have allowed students to apply to multiple locations, however, if they accept a placement, they go there. And I reach out to other partners as soon as I'm aware of acceptance and let them know that the student no longer needs a placement.

Marissa Gamero, RN Director - New Nurse Experience, Banner Health, Monica Brock: 👍

Kaela Green to Everyone: Replying to "I have allowed students to apply to multiple locat...": This is CCU's policy as well.

Diana Becker to Everyone: I agree with Fara on that. It is hard when they don't get a placement, and all other applications are already done.

Dalia Ghosh to Everyone: DH does allow the students to apply at other facilities.

Diana Becker to Everyone: Then our partners who do not require an application we inundate with requests for placements.

Christine to Everyone: Here at Adams, we have gone to all senior practicums are in the medical surgical unit.

Steph Engler - FRCC WC SON: 👍

Marissa Gamero, RN Director - New Nurse Experience, Banner Health to Everyone: Has anyone collected the different timelines/deadlines across agency partners to compare?

Monica Brock, Kimberly Hirst, NFP: 👍

Christine to Everyone: Are the deadlines in My Clinical Exchange?

Shannon Fuller & Maura McHugh to Everyone: Yes, at DCN we have capstone 4 times a year since we are quarterly. So, I think this might factor in as well.

Megan Koval to Everyone: Replying to "Has anyone collected the different timelines/deadl...": Not that I am aware of, but this sounds like a good idea. I wonder if a column for this could be added to the ACE google doc on the clinical tab, we could discuss this possibility.

Steph Engler - FRCC WC SON to Everyone: We allow students to apply to more than one site; however, they are expected to accept the first placement they receive. So, if they receive a placement at a clinical site with an earlier application due date, they are expected to take that spot. It does allow them to have "back-up" placements should other applications fall through or not match.

Christine to Everyone: Is there a way to put the number of students each facility allows in My Clinical Exchange and as a student applies the number will go down or say no availability. This will let me know if my students will have an opportunity or if I need to tell them to look for another facility.

Diana Becker: ❤️

Monica Brock to Everyone: That's a good point, Shawn

Nicole Hill - HCA HealthONE to Everyone: We discourage students to find placements on their own.

Sharon Mugejjera to Everyone: I believe most if not all clinical sites do provide a timeline (application submission date and review/accepted by). I agree it may be difficult to streamline these application timelines for some schools that run on different schedules - quarters & semesters.

Diana Becker to Everyone: We also try to discourage students from finding their own placements.

Dalia Ghosh to Everyone: DH communicates with the School Only until the final placement email.

Christine to Everyone: Clinical placement coordinators do all placements at Adams.

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Stephanie Bean to Everyone: I strongly discourage all my nursing and allied health students from finding their own, it upends the whole process and makes our teams work on non-student contact days due to the students scheduling themselves.

Emily Perkins to Everyone: Great discussion! So, where do we go from here?

Monica Brock: ❤️

Cecilia Cowart to Everyone: That's a great point, Shawn!

Sharon Mugejjera to Everyone: I agree with you Shawn on that.

Megan Koval to Everyone: Perhaps we could set up some kind of survey for the ACE membership to help guide next steps.

Kaela Green: ❤️

Monica Brock, Fara Bowler, Cecilia Cowart, Sharon Mugejjera: ❤️

Sharon Mugejjera to Everyone: Great topic Fara, a collaborative approach would be very helpful.

Kaela Green: 🙌

Tonja Akers - FRCC Coordinator to Everyone: I think an aligned or unified schedule would be beneficial on many fronts. As a coordinator for Allied Health that does not include Nursing, we have programs that only run 1 - 2 semesters, and it is impossible to provide detailed information about the student prior to the start of the semester. This was a very good topic Fara.

Stephanie Bean to Everyone: One document that crosses all major health sites would be optimal!

Megan Koval to Everyone: the-ethical-use-of-artificial-intelligence-in-nursing-practice_bod-approved-12_20_22.pdf

Megan Koval to Everyone: I wonder how many health systems are using a genetic biobank system like UC Health is doing - it's not something I've heard much about previously.

Cheryl King: 👍

Monica Brock to Everyone: This is so interesting! The future of medicine is now.

Kimberly Hirst, NFP, Megan Koval, Steph Engler - FRCC WC SON: ❤️

Kimberly Hirst, NFP to Everyone: Amazing!

Megan Koval to Everyone: In order to help us adjourn on time and get to have an open forum on this meeting, I was thinking it would be good to have meeting attendees place in chat any clarification they'd like around Chapter 2 rules to be escalated to the workgroup Fara mentioned to look at and get feedback from the BON, along with updates from your institution.

Emily Perkins to Everyone: Thank you, Bonnie!

Steph Engler - FRCC WC SON to Everyone: Thank you!

Pace, Sarah to Everyone: Thank you, Bonnie!!!

Kelsey Solarz MSN-NLM RN, Director of Clinical Education, Aurora Campus to Everyone: Thank you!

Dr. Whitney Erickson, Dean, Aurora to Everyone: Thank you!

Karen Riley to Everyone: How many oversight clinical visits are people making per rotation?

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Updates:

Kaela Green to Everyone:

Colorado Christian University:

Two new hires will begin in December.

No program updates or policy changes.

Kaela Green to Everyone:

Can someone let me know what the current tattoo policy is for student nurses?

Kimberly Hirst, NFP to Everyone: Yes, who is Hecker's replacement.

Anah Panico to Everyone: Are any of your sites still requiring COVID vaccines, boosters, or testing for students or instructors?

Mary Ann Jessee to Everyone:

Colorado Mountain College closed our ADN program after the 2024-2025 cohort graduated. We now have only the prelicensure BSN and the RN-BSN programs. We have an opening for the sim lab coordinator at Breckenridge campus.

Pace, Sarah to Everyone:

CommonSpirit has rolled out a new NSP (non-employed service provider) process, which includes students. Many of you who rotate with us have already experienced this change in process, but we encourage anyone who has questions throughout the process to reach out to their Student Placement Coordinator they are working with for that request.

Sarah Romero to Everyone:

AHU Denver is happy to welcome our very first Clinical Coordinator, Jennifer Bresnahan. We have also hired two additional faculty. Enrollment is steady with planned increase in admissions with the approval of CBON. We moved into our new physical location in the DTC in August. No program, curriculum, or policy changes at this time.

Pace, Sarah to Everyone:

Replying to "Are any of your sites still requiring COVID vaccin...":

CommonSpirit does still requires this, Anah.

Anah Panico: 👍

Sharon Mugejjerla to Everyone:

Concordia St. Paul University - Denver started a BSN accelerated track this summer on semesters (16-month program) and continues to Teachout the Platt Students through summer 2027 on quarters.

Megan Koval to Everyone:

Nothing new for updates from Kaiser Permanente

Kimberly Hansen to Everyone:

Grand Canyon University - Denver (Englewood): Director, Nursing Services - Steph Armstrong; Assistant Director, Nursing Services - Kimberly Hansen; Full time Faculty - Gail Rotante (Foundations); Amy Santoro (Adult Health 1)

Shannon Fuller & Maura McHugh to Everyone:

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@Kimberly Hirst, NFP Both myself as the Clinical Manager and Maura McHugh as the director of Experiential Learning have split the role that Dr Hecker used to do

Kimberly Hirst, NFP: 👍

Dr. Whitney Erickson, Dean, Aurora to Everyone:

Galen College of Nursing:

Con't to hire faculty/staff as our program continues to grow. Full Board approval for our ADN program was acquired last week. Board site visit for our BSN program will be in fall 2026. Our ACEN site visit went well with no recommendations/findings. Awaiting full Board of Commissioner approval in April/May 2026.

Joy Miccio to Everyone:

Red Rocks Community College- Lori Cook has retired, interim director is Sue Bonini. We are hiring for a permanent Director of Nursing, likely one full-time faculty member, and 2 adjunct.

Monica Brock to Everyone:

not required at UCHealth

Adriana Romero to Everyone:

No covid requirement for UCHealth

Melissa Francois Banner Health to Everyone:

Replying to "Are any of your sites still requiring COVID vaccin...":

Banner Health is not requiring updated COVID vaccines at this time.

Dalia Ghosh to Everyone:

Not required at DH

Anah Panico to Everyone:

Thank you everyone :)

Kelsey Solarz MSN-NLM RN, Director of Clinical Education, Aurora Campus to Everyone:

There is still a 5-day quarantine for students who test positive for COVID at many of the LTC facilities we attend, as an FYI

Steph Engler - FRCC WC SON to Everyone:

It needs to be updated (the spreadsheet).

Kaela Green to Everyone:

@all It's on the ACE website.

Kaela Green to Everyone:

<https://www.coloradonursingcenter.org/alliance-for-clinical-education/>

Joy Miccio to Everyone:

Some of my LTC facilities did require COVID vaccines.

Wendy.Vazquez to Everyone:

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Allyah May no longer a part of the clinical team.

Melissa Francois Banner Health to Everyone:

Banner Health: Updated flu vaccinations or exemptions are due 11/1/25.

Megan Koval to Everyone:

Alliance for Clinical Education (ACE) "ACE Student Requirements" is the spreadsheet on this page I was talking about.

Karen Riley to Everyone:

Re: Clinical oversight visits. Kmriley@ccu.edu

Emily Perkins to Everyone:

Who was the Platte Valley contact?

Megan Koval to Everyone:

Cheryl wanted group to confirm the 2026 meetings: Virtual Meetings for 2026, perhaps one in-person in July?

2026 Meetings- 4th Mondays, quarterly

- January 26th
- April 27th
- July 27th
- October 26th

Monica Brock, Adriana Romero, Brittany Kiefer, Banner Health, Sharon Mugejjera: 👍

Kaela Green: 👍

Emily Perkins: 👍

Monica Brock to Everyone:

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no updates from UCHealth-Metro Denver

Sharon Mugejjerla to Everyone:

Replying to "Re: Clinical oversight visits. Kmriley@ccu.edu":

Hi Karen, we are still 3 capstone visits with the first one being in person and the last 2 virtual/phone call or in person.

Karen Riley to Everyone:

Replying to "Re: Clinical oversight visits. Kmriley@ccu.edu":

Thanks Sharon.

Kimberly Hirst, NFP to Everyone: Thank you.

Kristen Parr -FRCC LC SON to Everyone: Thank you!

Emily Perkins to Everyone: Thank you!!

Cecilia Cowart to Everyone:

Intermountain Health Update - Cecilia Cowart is Student Programs Coordinator for Good Samaritan, Lutheran, and St. Joseph Hospitals. Max Feeney is the Student Programs Coordinator for Platte Valley and St. Mary's in Grand Junction. Due to the Kaiser departure, Good Samaritan and St. Joe's have been heavily impacted and our ability to accommodate students will continue to be evaluated as we move forward.

Stephanie Bean to Everyone: Thank you!

Anah Panico to Everyone: Thank you everyone.

Cassie Page - Regional Clinical Placement Coordinator to Everyone: Thank you!

Shannon Fuller & Maura McHugh to Everyone: Thank you.

Action Items for this meeting:

- Update the Google list with the ACE resources.
- Update the Google distribution list to ensure it is current and accurate to avoid bounce backs from mass emails.
- Gather questions and input for the Nurse Practice Act work group. @Fara Bowler
- Mark attendance in the Google Doc for the meeting.
- Provide a brief synopsis from every one of the COAC groups regarding their work for the January meeting.
- Share slides with Cheryl King for inclusion in the meeting minutes. @Fara Bowler
- Cheryl King to upload Fara Bowler's slides into the meeting minutes once received.
- Create a shared document with start and stop dates for the October meeting and send out a survey to collect data. @Fara Bowler
- Follow up with Bonnie Adrian regarding the sharing of her slide deck in the meeting minutes. @Bonnie Adrian PhD RN-BC - Inquire about the possibility of sharing